



Why Choose the Construction Industry?

Careers in the construction industry and business trades allow you to **earn while you learn** the trade through **registered apprenticeship programs** and provide **competitive salaries** with consistent raises, pension plans, and comprehensive medical benefits.

In 2008, the annual earnings for workers in Maryland's construction industry averaged \$52,572, which is 10% higher than the overall average for private industry workers.

Construction skills learned in the military are often transferrable, allowing military members to enter construction careers at a higher level.

From Warriors to Workers

The State of Maryland is committed to assisting veterans make the transition from military to high-quality civilian careers that recognize and reward veterans for the training they have received during their military service.

What is Helmets to Hardhats (H2H)?

Helmets to Hardhats (H2H) is a national program that connects **National Guard, reserve, and transitioning active duty military members** with **quality career opportunities in the construction industry**. The Department of Labor, Licensing and Regulation in partnership with the Department of Veteran's Affairs is working to connect veterans with construction apprenticeships and facilitate access to services enabling the transition to apprenticeships and employment.

What are Apprenticeships?

Apprenticeships are **jobs**, combining paid on-the-job training with classroom technical instruction to teach the skills necessary to succeed in a particular occupation. As a veteran, that means you will receive a paycheck as well as your Montgomery GI Bill benefits to cover general living expenses during your apprenticeship training. You can earn a nationally-recognized certificate of completion upon finishing an apprenticeship, stating you have received the training needed to become a journeyman. Over 230 occupations have registered apprenticeship programs in Maryland, 80% of which are in the construction industry.

The minimum length of an apprenticeship is one year; however, most apprenticeship programs take **3-6 years** to successfully complete a program, leading to a nationally recognized **Certificate of Completion of Apprenticeship**. This certificate attests to an individual's attainment of skills and knowledge to be considered a **journeyman**. Typically, **apprentices are hired at a percentage of a journeyman's salary**. As the apprentice completes the training section and demonstrates skills mastery, the percentage of a journeyman's wage received increases until he/she achieves the journeyman's wages upon completion of the program.



For more information about apprenticeships in Maryland, contact the Maryland Apprenticeship and Training Program at 410-767-2998 or visit <http://dllr.maryland.gov> or the national website at <http://info.helmetstohardhats.org>

MARTIN O'MALLEY, GOVERNOR . ANTHONY G. BROWN, LT. GOVERNOR . ALEXANDER M. SANCHEZ, SECRETARY

VETERAN REPRESENTATIVES (REVISED 11/2010)

Contact a Veteran Representative at your local One Stop Career Center for employment and training opportunities, including vocational guidance and referral to supportive services.

ANNE ARUNDEL COUNTY

7480 Baltimore-Annapolis Blvd.
Suite 100
Glen Burnie, MD 21061
Salacki, Joseph (DVOP)—410-424-3240
jsalacki@dllr.state.md.us
Turner, Kevin (DVOP)—410-424-3240
kturner@dllr.state.md.us
Brown, Zella (DVOP)—410-424-3246
zbrown@dllr.state.md.us

Job Center
80 West Street
Annapolis, MD 21401
Thomas, Lawrence (DVOP)—410-269-4428
lthomas@dllr.state.md.us

Fort Meade Outreach Center
(*must have military ID*)
Bldg. 4432
Fort Meade, MD 20755
Bice, Denise (LVER)—410-674-6509
dbice@dllr.state.md.us

BALTIMORE CITY

Baltimore Works One Stop Career Center
1100 N. Eutaw Street
Baltimore, MD 21201

Room 101:

Rutledge, Carl (LVER)—410-767-2126
crutledge@dllr.state.md.us
Selassie, Sahla (DVOP)—410-767-2127
sselassie@dllr.state.md.us
Thompson, Anita (DVOP)—410-767-2129
athompson@dllr.state.md.us

Office of Field Operations, Room 209:
Staten, Ray (Administrator)—410-767-2015

nstaten@dllr.state.md.us

Eastside One-Stop Career Center
3001 E. Madison Street
Baltimore, MD 21205
Thomas, Nathaniel (DVOP)—410-396-9035
nthomas@dllr.state.md.us

Northwest One-Stop Career Center
(Re-entry Center)
Mondawmin Mall
2401 Liberty Heights Ave., Ste. 302
Baltimore, MD 21215
Hamilton, Ron (LVER)—410-523-1060
rhamilton@dllr.state.md.us

BALTIMORE COUNTY

Baltimore County Workforce Development Center at Eastpoint
7930 Eastern Boulevard
Baltimore, MD 21224
Cruz, Jorge (DVOP)—410-288-9050 x405
jcruz@dllr.state.md.us
Miller, Henry (LVER)—410-288-9050 x411
hmiller@dllr.state.md.us
Vogel, David (DVOP)—410-288-9050 x410
dvogel@dllr.state.md.us
Charles, Jack (DVOP)—410-288-9050 x419
jcharles@dllr.state.md.us

FREDERICK COUNTY

Frederick County Workforce Services
Frederick County Business and Employment Center
5340 Spectrum Drive, Suite A
Frederick, MD 21703
Fisher, Thomas (LVER)—410-600-2168
tfisher@dllr.state.md.us
Flowers, Laurissa (DVOP)—301-600-2185
lflowers@dllr.state.md.us

LOWER SHORE

WICOMICO COUNTY
One Stop Job Market
917 Mount Hermon Road, Suite 1
Salisbury, MD 21804
Purnell, Ronnette (LVER)—410-341-8533 x105
rpurnell@dllr.state.md.us

MID-MARYLAND

CARROLL COUNTY
Business & Employment Resource Center
Veteran Services, Room 200-B
224 N. Center Street
Westminster, MD 21157
Hider, Kurt (DVOP)—410-386-2849
khider@dllr.state.md.us

HOWARD COUNTY

Columbia Workforce Center
7161 Columbia Gateway Drive, Suite D
Columbia, MD 21046
Jones, Orion (DVOP)—410-290-2606
ojones@dllr.state.md.us
Spencer, Theodore (LVER) - 410-290-2602—EFFEC. Feb. 2011

MONTGOMERY COUNTY

MontgomeryWorks
Westfield Shopping Center
South Office Building
11002 Veirs Mill Road
Wheaton, MD 20902
Crassweller, Mark (DVOP)—301-929-4350 x2005
rcrassweller@dllr.state.md.us
Larson, Jan (DVOP)—301-929-4350 x2006
jlarson@dllr.state.md.us
Pelletier, Robert (LVER)—301-929-4378
rpelletier@dllr.state.md.us

Bethesda Naval Hospital
8901 Rockville Place
Bethesda, MD 20889
Parker, Rickman (LVER)—301-295-2645
rparker@dllr.state.md.us

PRINCE GEORGE'S COUNTY

1100 Mercantile Lane, Suite 100
Largo, MD 20774
Brooks, Harry (LVER)—301-618-8435
hbrooks@dllr.state.md.us
McArthur, Cordia (DVOP)—301-618-8447
cmccarthur@dllr.state.md.us
Moore, Boyd (DVOP)—301-618-8448
bmoore@dllr.state.md.us

SOUTHERN MARYLAND

CALVERT COUNTY
Louis L. Goldstein Multi-Purpose Center
200 Duke Street, Room 1400
Prince Frederick, MD 20678
Singer, Terry (DVOP)—443-550-6755 (T, TH)
tsinger@dllr.state.md.us

CHARLES COUNTY

175 Post Office Road
Waldorf, MD 20602
Crawley, Alan (LVER)—301-374-1144
acrawley@dllr.state.md.us

SAINT MARY'S COUNTY

The Joseph D. Carter Multi-Service Center
23110 Leonard Hall Drive
P.O. Box 282
Leonardtown, MD 20650
Singer, Terry (DVOP)—301-880-2802 (M,W,F)
tsinger@dllr.state.md.us

SUSQUEHANNA REGION

HARFORD COUNTY
Aberdeen Proving Ground
Building 4305, Suite 134, Rm. 136
Aberdeen Proving Ground, MD 21005
Edmonds, Deborah (LVER/TAP Facilitator)—410-306-2354
dedmonds@dllr.state.md.us

Cecil Co. Workforce Center
1275 West Pulaski Hwy
Elkton, MD 21921
Travers, Jr., Franklin (DVOP) - 410-996-0558 x110
ftravers@dllr.state.md.us

UPPER SHORE

DORCHESTER COUNTY
627A Race Street
Cambridge, MD 21613
Dentinger, Carlton (DVOP)—410-901-4204
cdentinger@dllr.state.md.us

TALBOT COUNTY

Bay Street Plaza
301 Bay Street, Suite 301
Easton, MD 21601
Neil, Michael (LVER)—410-822-3030 x304
mneil@dllr.state.md.us

WESTERN MARYLAND

ALLEGANY COUNTY
Allegany County One-Stop Job Center
138 Baltimore Street, Suite 102
Cumberland, MD 21502
Marchinke, James (DVOP)—301-777-1221 x315
jmarchinke@dllr.state.md.us

WASHINGTON COUNTY

Washington County One-Stop Job Center
14 N. Potomac Street, Suite 100
Hagerstown, MD 21740
Hamilton, John (DVOP)—301-393-8221
jrhamilton@dllr.state.md.us
Gay, Willis (DVOP) - EFFEC. 11-17-2010